

Volunteer Participation Covenant Statement

Michi-Lu-Ca Conference Center and Camp (MLC) is committed to providing a safe and secure environment for all children, youth, and volunteers who participate in ministries and activities sponsored by MLC. The following policy statements reflect our congregation's commitment to preserving MLC as a holy place of safety and protection for all who would enter and as a place in which all people can experience the love of God through relationships with others.

1. No adult who has been convicted of child abuse (either sexual abuse, physical abuse, or emotional abuse) should volunteer to work with children or youth in any MLC sponsored activity.
2. Survivors of child abuse need the love and support of our staff. Any survivor who desires to volunteer in some capacity to work with children or youth is encouraged to discuss his/her willingness with one of our management team before accepting an assignment.
3. Volunteers with children and youth shall observe the "Two-Adult Rule" at all times so that no adult is ever alone with children or youth.
4. Volunteers shall immediately report to their supervisor any behavior that seems abusive or inappropriate.
5. Volunteers shall follow all MLC rules and policies for staff, campers, and adult leaders.

Please answer each of the following questions:

1. As a volunteer at MLC, do you agree to observe and abide by all MLC policies regarding working in ministries with children and youth? Yes No
2. As a volunteer at MLC do you agree to observe the "Two-Adult Rule" at all times? Yes No
3. As a volunteer at MLC do you agree to participate in training and education events provided by MLC related to your volunteer assignment? Yes No
4. As a volunteer at MLC, do you agree to promptly report abusive or inappropriate behavior to your supervisor? Yes No
5. As a volunteer at MLC, do you agree to inform a member of our management team if you have ever been convicted of child abuse? Yes No
6. As a volunteer at MLC, do you agree to follow all MLC rules and policies for staff, campers, and adult leaders? Yes No

I have read this Participation Covenant, and I agree to observe and abide by the policies set forth above.

Signature of applicant

Date

Print full name