

APPLICANT NAME

PHONE

POSITION APPLIED FOR

MICHU-LU-CA, STONY LAKE, OR DAY CAMP

The applicant named above has expressed interest in working for Living Water Ministries this summer. Please give us your honest evaluation of the applicant as you have seen him/her live and perform on a daily basis. **All references are confidential and will not be discussed directly with the applicant.** We strive to hire staff that is trustworthy, caring and loving toward children, teens, and adults. It is imperative that all summer staff are positive role models. Please print your responses. Your input is greatly appreciated. Thank you.

YOUR NAME

DATE COMPLETED

RELATIONSHIP TO APPLICANT

LENGTH OF TIME KNOWN

TYPE OF REFERENCE:

ACADEMIC
 EMPLOYMENT/VOLUNTEER
 CHARACTER
 PASTOR/LEADER
 OTHER (SPECIFY) _____

PLEASE INDICATE YOUR PERCEPTION OF THE APPLICANT IN THE FOLLOWING AREAS:

RESPONSIBILITY

Excellent-diligently follows through on all tasks
 Good-follows through on tasks
 Average-usually follows through on tasks
 Poor-follows through on tasks when convenient

WORK ETHIC

Excellent-puts forth the extra effort
 Good-will put in a fair day's work
 Average-works enough to get by
 Poor-lazy

LEADERSHIP

Excellent-a leader of leaders
 Good-contributes positively
 Average-usually well balanced
 Poor-___passive ___negative influence

EMOTIONAL STABILITY

Excellent-exceptional, stable, consistent
 Good-well balanced in most situations
 Average-usually well balanced
 Poor-___excitable ___unresponsive

JUDGMENT

Excellent-consistently makes wise decisions
 Good-makes good decisions
 Average-makes fair decisions
 Poor-___hasty decisions ___indecisive

COOPERATION

Excellent-deeply sensitive to others
 Good-generally concerned for others
 Average-cooperates when convenient
 Poor-difficult to work with

INTEGRITY

Excellent-consistently trustworthy
 Good-generally honest and true
 Average-may stretch the truth
 Poor-questionable

COMMUNICATION

Excellent-articulates in all groups
 Good-usually gets thoughts across well
 Average-gets thoughts across, may be hesitant
 Poor-difficulty articulating thoughts

INITIATIVE

Excellent-will look for things to do
 Good-will do what needs to be done
 Average-will do the obvious
 Poor-needs to be told what to do

MOTIVATION

Excellent-highly self-motivated
 Good-effectively motivated
 Average-usually purposeful
 Poor-purposeless

APPEARANCE

Excellent-outstanding first impression
 Good-well groomed, good first impression
 Average-fair first impression
 Poor-sloppy, negative first impression

TEAM PARTICIPATION

Excellent-outstanding group member
 Good-contributes positively in a group
 Average-usually contributes positively
 Poor-difficult working in a group

SOCIABILITY-MARK ALL THAT APPLY TO APPLICANT

- | | | |
|-------------------------------------|--|--|
| <input type="checkbox"/> Sociable | <input type="checkbox"/> Humorous | <input type="checkbox"/> Friendly |
| <input type="checkbox"/> Confident | <input type="checkbox"/> Mature | <input type="checkbox"/> Wise |
| <input type="checkbox"/> Consistent | <input type="checkbox"/> Entertaining | <input type="checkbox"/> Meticulous |
| <input type="checkbox"/> Arrogant | <input type="checkbox"/> Hyperactive | <input type="checkbox"/> Spontaneous |
| <input type="checkbox"/> Analytical | <input type="checkbox"/> Aggressive | <input type="checkbox"/> Rude |
| <input type="checkbox"/> Blunt | <input type="checkbox"/> Hard to read | <input type="checkbox"/> Articulate |
| <input type="checkbox"/> Shy | <input type="checkbox"/> Contemplative | <input type="checkbox"/> Negative |
| <input type="checkbox"/> Withdrawn | <input type="checkbox"/> Determined | <input type="checkbox"/> Caring |
| <input type="checkbox"/> Noisy | <input type="checkbox"/> Excitable | <input type="checkbox"/> Helpful |
| <input type="checkbox"/> Perceptive | <input type="checkbox"/> Assertive | <input type="checkbox"/> Condescending |

What impresses you about this applicant?

How would you describe the applicant's Christian commitment?

What one challenge would you give to the applicant for their personal growth?

With which age groups have you seen this applicant interact?

- | | | | |
|--------------------------------------|-------------------------------------|-------------------------------------|---|
| <input type="checkbox"/> Infant | <input type="checkbox"/> Pre-school | <input type="checkbox"/> Elementary | <input type="checkbox"/> Junior high |
| <input type="checkbox"/> High school | <input type="checkbox"/> College | <input type="checkbox"/> Adult | <input type="checkbox"/> Senior citizen |

Have you observed the applicant in any of the following capacities?

- | | | | |
|--------------------------------------|---------------------------------------|--|--|
| <input type="checkbox"/> Baby sitter | <input type="checkbox"/> Coach | <input type="checkbox"/> Nursery worker | <input type="checkbox"/> Campus leader |
| <input type="checkbox"/> Teacher | <input type="checkbox"/> Music leader | <input type="checkbox"/> Student athlete | <input type="checkbox"/> Youth advisor |

If you had a child of camper age (7-17), how would you feel about this applicant executing their duties with your child?

- | | |
|---|---|
| <input type="checkbox"/> Highly recommend | <input type="checkbox"/> recommend with reservation |
| <input type="checkbox"/> Recommend | <input type="checkbox"/> would not recommend for the position |

I prefer to discuss this applicant further. Please call me at _____

Signature

Date